

### TIERED RATES

	H&W125	DENTAL 125	VISION 125	ACCIDENT	LIFE IOK	ADMIN125	Union	Total
<b>Employee Only</b>	\$746.00	\$75.00	\$15.00	\$12.00	\$10.00	\$100.00	\$27.00	\$985.00
<b>Employee + Spouse</b>	\$1,530.00	\$150.00	\$30.00	\$12.00	\$10.00	\$200.00	\$27.00	\$1,959.00
<b>Employee+ (Children)</b>	\$1,169.00	\$150.00	\$30.00	\$12.00	\$10.00	\$200.00	\$27.00	\$1,598.00
<b>Employee+ Family</b>	\$1,669.00	\$220.00	\$45.00	\$12.00	\$10.00	\$200.00	\$27.00	\$2,183.00
<b>Waived Employees</b>					\$10.00		\$27.00	\$37.00

H&W, Dental, Vision, Accident and Life benefits are part of a benefits package.



5-year average renewal of less than 3%

Accident coverage is for Employee/Member only

Groups above 10 have custom ancillary rates

First Year Dental Max is \$1,000, Second year increases to \$2,000

Surcharge for 4 or more dependent children – Dental :\$50 , Vision: \$15 per child