



We are pleased to offer two options for your new groups this year. Both require a minimum of 5+ enrolled lives.

Option 1: PEO 4 ME Plan

This option allows eligible waivers (with proof of other coverage) and includes:

- Current PEO 4 ME contract
- Medical coverage – Deductible \$1000 (SBC available mid Oct)
- Custom Ancillary benefits- quoted separately
- Includes \$25,000 of Life Insurance

Medical renewal rates, fees and dues (Ancillary not included in this chart):

TIER	H & W	ADMIN	UNION DUES	TOTAL
EE	\$880.00	\$100.00	\$30.00	\$1010.00
EC	\$1,380.00	\$200.00	\$30.00	\$1,610.00
ES	\$1,805.00	\$200.00	\$30.00	\$2,035.00
FAMILY	\$1,970.00	\$200.00	\$30.00	\$2,200.00

Option 2: UHES Plan A

This option requires **100% participation and does not allow waivers.**

- Direct contract with the Union
- Medical coverage Deductible \$700, (SBC available mid Oct)
- Custom Ancillary benefits-quoted separately

Medical renewal rates, fees and dues (Ancillary not included in this chart):

TIER	H & W	ADMIN	UNION DUES	TOTAL
EE	\$783.00	\$100.00	\$30.00	\$913.00
EC	\$1,228.00	\$200.00	\$30.00	\$1,458.00
ES	\$1,607.00	\$200.00	\$30.00	\$1,837.00
FAMILY	\$1,753.00	\$200.00	\$30.00	\$1,983.00